

STUDENT AFFAIRS

FIVE-YEAR STRATEGIC PLAN

VISION

To empower students to discover and achieve their dreams.

MISSION

To create an inclusive and collaborative student-centered university that champions student success and well-being in our global society.

GOALS

STUDENT EXPERIENCE

Goal 1: Generate a student-centered transformation to maximize our vibrant and engaging community through partnerships with the colleges and Graduate Division.

STUDENT SUCCESS

Goal 2: Inspire students to discover meaningful connections, explore their interests, and participate in co-curricular experiences while pursuing their degrees in a timely manner.

WELL-BEING

Goal 3: Cultivate an environment of well-being that empowers our campus community to establish and sustain healthy practices.

INCLUSION AND EQUITY

Goal 4: Advance an inclusive culture and equitable practices and outcomes.

PARTNERSHIP AND COMMUNITY

Goal 5: Develop, engage, and sustain purposeful and meaningful partnerships that reimagine student centeredness.

OBJECTIVES

GOAL 1: STUDENT EXPERIENCE

Generate a student-centered transformation to maximize our vibrant and engaging community through partnerships with the colleges and Graduate Division.

- 1.1 Advance the development and implementation of student-centered spaces and places.
- 1.2 Cultivate campus pride by reaffirming what it means to be a Triton.
- 1.3 Actively create and support engagement between students, staff, and faculty.
- 1.4 Initiate new approaches to student-centered communication to effectively showcase our vibrant programs, experiences, and traditions.
- 1.5 Engage the colleges and Graduate Division in developing programs and services that are accessible to all students.
- 1.6 Provide a student experience that prepares all students to address the needs and challenges of a diverse and changing world.

GOAL 2: STUDENT SUCCESS

Inspire students to discover meaningful connections, explore their interests, and participate in co-curricular experiences while pursuing their degrees in a timely manner.

- 2.1 Develop a collaborative and integrative holistic approach to enhancing student success.
- 2.2 Promote resource and knowledge sharing by Student Affairs, Graduate Division, and Academic Affairs to create a more interconnected student experience.
- 2.3 Leverage innovation, global interactions, changemaking, and technology to advance student learning beyond the classroom.
- 2.4 Connect more students to co-curricular activities and hands-on enrichment opportunities, on- and off-campus.
- 2.5 Collaborate with the undergraduate colleges, Graduate Division, and Teaching + Learning Commons to effectively meet the evolving needs of an increasing on-campus student population.
- 2.6 Recognize and harness the collective talents and expertise within Student Affairs to advance institutional priorities including: time to degree, graduation rates, and student success gaps.

GOAL 3: WELL-BEING

Cultivate an environment of well-being that empowers our campus community to establish and sustain healthy practices.

- 3.1 Promote a culture of care on campus, connecting students to appropriate and useful resources.
- 3.2 Expand student access to basic needs programs and services.
- 3.3 Reimagine programs and practices to encourage students and staff to live more balanced, active lives.
- 3.4 Collaborate with UC San Diego Health to effectively meet the evolving needs of an increasing student population.

GOAL 4: INCLUSION AND EQUITY

Advance an inclusive culture and equitable practices and outcomes.

- 4.1 Develop, enhance, and encourage active student and staff participation toward an inclusive and interconnected campus community.
- 4.2 Implement restorative practices to promote healthy dialogue and effectively resolve interpersonal conflict.
- 4.3 Review existing programs and policies to inform the development and enhancements of new and current initiatives that advance inclusion for underserved student populations inside and outside the classroom.
- 4.4 Ensure Student Affairs' programs and services complement and contribute to the university's strategic plan for inclusive excellence.
- 4.5 Standardize equitable, inclusive, and fair hiring, training, and compensation practices.
- 4.6 Collaborate with the Teaching + Learning Commons to advance faculty and educators' abilities to create equitable and inclusive learning.

GOAL 5: PARTNERSHIP AND COMMUNITY

Develop, engage, and sustain purposeful and meaningful partnerships that reimagine student centeredness.

- 5.1 Identify and engage campus partners, students, and faculty to collaborate on student-centered initiatives.
- 5.2 Identify and invite off-campus partners (local, national, and global) to collaborate on student-centered initiatives.
- 5.3 Leverage partnerships that reimagine collaboration across departmental lines in order to enhance the student experience, in and out of the classroom.