Writing Good Survey Questions Tips & Advice

February 21, 2013

- Step 1: Establish goals
- Sept 2: Develop questions and responses
- Step 3: Pilot test questions
- Step 4: Re-evaluate each question

General Tips

- A. Identify what you want to learn.
- B. Remove "wouldn't it be nice to know" questions. Only include questions that directly shed light on what you want to learn.
- C. Know how you will use and present the information.
- D. Remove questions for which a respondent will not have <u>immediate access</u> to the information needed to answer the question (or tell the respondent beforehand what is needed).
- E. Remove questions that a respondent may not be willing to answer.

Wording Questions

- F. Use clear wording without abbreviations or jargon.
- G. One issue, skill, ability per question. Split "double-barreled" questions into two questions
 - **Problematic**: I am confident in my ability to write a cover letter and resume.
 - **Better**: I am confident in my ability to write a cover letter.
 - **Better**: I am confident in my ability to write a resume.
- H. Avoid double negatives
 - **Problematic**: I am not incompetent when I am part of a multi-disciplinary team.
 - a) Strongly Disagree b) Disagree) c) Ne
- c) Neutral d) Agree
- e) Strong Agree
- **Better**: I am competent when I am part of a multi-disciplinary team.
 - a) Strongly Disagree
- b) Disagree)
- c) Neutral
- d) Agree
- e) Strong Agree

- I. Avoid leading questions
 - **Problematic**: Would you be willing to attend a weekend job fair if it increases your chances of getting a job interview?
 - **Better**: Would you attend a weekend job fair if it were available?
 - **Problematic**: To what extent do you agree that opportunities for community service are important to you?
 - **Better**: To what extent do you agree or disagree that opportunities for community service are important to you?
- J. Make questions as specific and concrete as possible
 - **Problematic**: I am confident in my ability to communicate effectively.
 - **Better**: I am confident in my ability to present my research findings at a conference.

Wording Responses

K.	 Response alternatives should be exhaustive and mutually exclusive Problematic: How many conferences did you attend this semester? a) 1 b) 2 b) 3 c) 3 or more Better: How many conferences did you attend this semester? a) 0 b) 1 b) 2 c) 3 or more
L.	 Use balanced scales (i.e., equal number of positive and negative response options) Problematic: How would you rate on-campus apartment housing? a) Satisfactory b) Good c) Excellent Better: How would you rate on-campus apartment housing?
	a) Poorb) Fairc) Goodd) Excellent
M.	Be careful where you place "No Opinion" or "Unsure" usual they should be placed at the end of a scale • Problematic: To what extent do you agree or disagree with this statement: "Our campus is a safe place to work"? a) Strongly Disagree b) Disagree c) Unsure/No Opinion d) Agree e) Strongly Agree • Better: To what extent do you agree or disagree with this statement: "Our campus is a safe place to work"? a) Strongly Disagree b) Disagree c) Agree d) Strongly Agree e) Unsure • Better: To what extent do you agree or disagree with this statement: "Our campus is a safe place to work"? a) Strongly Agree e) Unsure • Better: To what extent do you agree or disagree with this statement: "Our campus is a safe place to work"? a) Strongly Disagree b) Disagree c) Neither Agree or Disagree d) Agree e) Strongly Agree

Writing Good Survey Questions Useful Answer Categories

If you want to know how often something occurs, ask for the exact number of times or ask, "how often..." and choose from the following categories:

NeverAlmost NeverNeverRarelyOccasionallyAlmost NeverOccasionallySometimesSometimesRegularlyOftenFairly OftenDon't KnowDon't KnowVery Often

NeverHardly EverNot At AllRarelyRarelyOccasionallySometimesSometimesFrequentlyMost of the TimeOftenAlwaysVery Often

If you want to find out the degree of people's feelings, their attitude, or belief, ask "to what extent..." and choose from the following categories:

Not Very EffectiveNot Very PreparedVery DissatisfiedSomewhat EffectiveSomewhat PreparedDissatisfiedModerately EffectiveModerately PreparedNeutralVery EffectiveWell PreparedSatisfiedNot SureUncertainVery Satisfied

Strongly Disagree Very Poor Needs Work
Disagree Poor Good
Neither Agree or Disagree Fair Excellent

Agree Good Strongly Agree Very Good

If you want to find out people's intentions or aspirations ask, "do you expect to..." and ask them to choose from the following categories:

Definitely No No Chance

No Very Little Chance

Uncertain Unsure
Yes Some Chance
Definitely Yes Very Good Chance

Sources:

Kiernan, Nancy Ellen (2004). *Useful Categories: Tipsheet #44*, University Park, PA: Penn State Cooperative Extension. Available at http://extension.psu.edu/Evaluation/pdf/TS44.pdf Henning, Gavin. *Ordered Response Options*. Dartmouth College. Available at http://www.dartmouth.edu/~oir/docs/Ordered_Response_Options.doc

Writing Good Survey Questions Your Turn

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How can the following survey questions be improved? On your own, read and evaluate the survey questions. With a partner, discuss and revise the questions. Be prepared to share your revisions.

1)	The student is an effective team leader, charismatic, able to communicate with excellent speaking and presentation skills.					
	5 Excellent	4	3	2	1 Poor	
2)	The online resour O Strongly Agree	ces are well O O	organized. O	O Strongly Disagree		
3)	Do you feel more		talking in this sei _ No	minar than in otl	her seminars you've taken? erence	
4)	How satisfied are you with the hours and location of our office? Dissatisfied Satisfied Very Satisfied					
5)	How often do you Daily Weekly Monthly		nLink?			
6)	This year's state of the art online conference registration system is an improvement over last year's system. Strong Agree Agree Disagree					
7)	If you have employed Fox Paw University graduates, what are their areas of specialization, ho would you rate their performance, and how many do you employ?					

8)	How helpful was the Career Services Center in helping you find your job after your time at ACME University?					
	ACML	Very satisfied				
		Satisfied				
		Unsatisfied				
		Very unsatisfied				
		I never used Career Services Center				
		N/A				
9)	Impro	ving would best improve my social life at ACME University Team sports School spirit School events Party scene and Greek life				
10) What i	s your major?				
11	, .	an average week in the quarter, what amount of time, in hours, do you spend surfing the nailing, texting, using Facebook, or on Twitter?				