# 2024-29 STRATEGIC PLAN

### **PLAN PILLARS**

The four core Pillars of our 2024-29 Strategic Plan represent fundamental areas of focus that guide our Division's efforts.



#### **Resourceful Resilience**

Optimize adaptability, compassion, and creativity to enhance efficient resource utilization.



#### Technological Empowerment

Embrace equitable use of emerging technologies to foster curiosity, access, and trust.



#### **Inclusive Belonging**

Cultivate student-centered engagement and connection while celebrating diverse intersectional identities.



#### **Communal Responsibility**

Demonstrate accountability via transparent, equitable, and data-informed practices.



## **DIVISIONAL VALUES**

These principles are foundational to the Pillars that shape our Division's work, as well as the Strategic Plan that guides it.

**Equity, Diversity and Inclusion** 

Accountability

Adaptability

**Innovation and Creativity** 

**Pillars** are aligned with – and informed by – our **Division's Values**, ensuring that our Strategic Plan reflects the foundational principles that underpin the Mission of Student Affairs and Campus Life.



- Establish unified standards and core competencies to enhance the delivery of student serv
  - Increase awareness of available student-centered resources and programs through targeted outreach and adaptive communication strategies.
    - · Revolutionize student services to counter the regional housing crisis.
    - Secure external funding to expand and enhance student support, success, and resilience.
    - Dismantle barriers to space and resources via deployment of a shared services model.

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#### **Inclusive Belonging**

- Collaborate with the Undergraduate Colleges, the Division of Graduate Education and Postdoctoral Affairs and the Academic Schools to enhance and scale equitable student success outcomes and highimpact practices.
- Facilitate the growth of intercultural competencies and co-curricular connections by empowering student-centered organizations.
- Foster a culture of care and well-being through collaborative efforts and partnerships
- Advance the Campus Activation initiative to solidify UC San Diego as a welcoming destination for diverse arts, vibrant culture, and experiential engagement.
- · Enhance current partnerships and forge new collaborations to further center the staff experience.

- - Utilize technology to improve awareness and understanding of policies, procedures, and resources to benefit the student experience.
  - Establish indicators and measurements of progress through critical socioeconomic and social justice perspectives.
  - Implement processes for continuous learning, communicating outcomes, and innovative professional development to improve the staff experience.
  - Enable infrastructure for Campus Activation to deliver high-impact student experiences.

#### ••• **Communal Responsibility**

- Embrace high-impact practices that nurture the 5 importance of our commitments to local and global communities.
  - Foster lasting intercampus and global relationships that prioritize reciprocity and mutual benefit for students, staff, and community partners.
    - · Amplify the visibility and accessibility of equityfocused programs and services for the Triton Community.
    - Support robust, student-centric assessment processes that evaluate the effectiveness of current and future programs and services.
    - Improve student participation in high-impact practices; including paid internships, undergraduate research, and post-graduate career readiness and placement.